

Corporate Plan 2024-27: KPI Summary Report 2024/25 – Environment Overview & Scrutiny Committee							
Index	Priority	Action	Owner	2024/25 Quarterly Overall Status			
				Q1	Q2	Q3	Q4
ENVIRO1	Sustainable South Kesteven	Deliver the Climate Change Action Strategy programme.	Sustainability & Climate Change Officer	On Target	On Target	On Target	On Target
ENVIRO2	Sustainable South Kesteven	Continue to reduce operational emissions to achieve the target of a 30% reduction on 2019 by 2030 and develop modelling to set a target of achieving Net Zero operations as soon as viable.	Sustainability & Climate Change Officer	On Target	On Target	On Target	On Target
ENVIRO3	Sustainable South Kesteven	Review and implement energy efficiency and renewable energy opportunities across the corporate estate, such as solar panels and EV chargers.	Sustainability & Climate Change Officer	On Target	On Target	On Target	On Target
ENVIRO7	Sustainable South Kesteven	Adopt a Tree and Woodland Strategy and deliver the accompanying action plan.	Sustainability & Climate Change Officer	On Target	On Target	On Target	On Target
ENVIRO8	Sustainable South Kesteven	Ensure that biodiversity net gain is embedded through corporate projects and operations	Sustainability & Climate Change Officer	On Target	On Target	On Target	On Target
ENVIRO9	Sustainable South Kesteven	Continue to tackle waste related crimes, including fly tipping with support from the Environmental Crime Partnership	Head of Service (Public Protection)	N/A	N/A	Below Target	On Target
ENVIRO10	Sustainable South Kesteven	Manage a smooth implementation of twin stream recycling to improve the recycling rate and reduce contamination.	Head of Waste Management & Market Services	On Target	On Target	On Target	On Target
ENVIRO11	Sustainable South Kesteven	Develop and implement an effective process for the collection of food waste. (Food waste collection mandatory from 31st March 2026)	Head of Waste Management & Market Services	N/A	N/A	N/A	N/A
ENVIRO12	Sustainable South Kesteven	Deliver a range of schemes to improve the recycling rate.	Head of Waste Management & Market Services	N/A	On Target	On Target	On Target
ENVIRO13	Sustainable South Kesteven	Manage the construction and transition to a new depot, that is fit for purpose, and explore options for the old depot	Head of Service (Property and ICT)	Below Target	Below Target	On Target	On Target
ENVIRO14	Sustainable South Kesteven	Develop and deliver the Fleet Management strategy and accompanying action plan.	Head of Waste Management & Market Services	On Target	On Target	On Target	On Target
ENVIRO15	Sustainable South Kesteven	Review and implement energy efficiency and renewable energy opportunities within private properties in the district.	Sustainability & Climate Change Officer	Below Target	Below Target	On Target	On Target

Corporate Plan 2024-27: KPI Summary Report Q4 2024/25 – Environment Overview & Scrutiny Committee							
Index	Priority	Action	Owner	Target/s	Q4 Value	Q4 Status	Manager Commentary
ENVIRO1	Sustainable South Kesteven	Deliver the Climate Change Action Strategy programme.	Sustainability & Climate Change Officer	Development & Approval of Action Plan	Climate Action Plan under development	On Target	The Climate Action Plan is under development, the focus of the team in 2024/25 was operational delivery. Projects utilising the Climate Reserve Fund in 2024/25 included new solar PV for The Picture House, battery powered grounds maintenance equipment and further energy efficiency projects targeting the leisure centres including upgrade of existing floodlighting to LED and proposals to upgrade pool pumps. Bid development for standalone projects has been ongoing. Several projects have been completed in line with the Climate Action Strategy themes. Online climate training has been developed and added to the learning packages of all new officers that join the Council. The draft Climate Action Plan is expected to be brought to Environment OSC in Autumn 2025.
ENVIRO2	Sustainable South Kesteven	Continue to reduce operational emissions to achieve the target of a 30% reduction on 2019 by 2030 and develop modelling to set a target of achieving Net Zero operations as soon as viable.	Sustainability & Climate Change Officer	Reduction in SKDC carbon emissions.	A reduction of 25.6% has been reported for the 2023/24 financial year.	On Target	A downward trend in emissions can be observed since the carbon baseline of 2018/19. SKDC is on track to meet the target of reduction of at least 30% by 2030. SKDC is currently projected to achieve the emissions target during the 2026/27 financial year based on the latest information.
ENVIRO3	Sustainable South Kesteven	Review and implement energy efficiency and renewable energy opportunities across the corporate estate, such as solar panels and EV chargers.	Sustainability & Climate Change Officer	Charging Point Utilisation Percentage (15%)	18.84%	On Target	Usage of chargers is steadily increasing, particularly in Stamford. As part of the new Cattlemarket car park project, the inclusion of new electric vehicle (EV) chargers is being investigated. This will increase the number of charging points in Stamford - the Councils most popular area for people with EVs.

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Index	Priority	Action	Owner	Target/s	Q4 Value	Q4 Status	Manager Commentary
ENVIRO7	Sustainable South Kesteven	Adopt a Tree and Woodland Strategy and deliver the accompanying action plan.	Sustainability & Climate Change Officer	% delivery of actions included in the Tree and Woodlands Action Plan	Priority actions under review with new Tree Projects Officer.	On Target	A Tree and Woodland Strategy Work Programme was presented to Environment OSC in December 2024, outlining how the main actions of the Tree and Woodland Strategy for South Kesteven will be delivered over the next two years. Short term workstreams include reviewing the SKDC [tree management] guidelines, introducing a new tree record management system, obtaining baseline data for tree canopy cover and species diversity, assessing planting opportunities on SKDC land, expanding the planting programme, and establishing an SKDC tree board. A review of the Tree Policy is underway for presentation to Environment OSC in September 2025.
ENVIRO8	Sustainable South Kesteven	Ensure that biodiversity net gain is embedded through corporate projects and operations	Sustainability & Climate Change Officer	Develop and deliver a Biodiversity Action Plan.	Biodiversity Action Plan under development	On Target	The Biodiversity Action Plan is on track to be developed and published in 2025, in line with expectations of the Environment Act. The Make Space for Nature scheme for town/parish councils has funded nine new biodiversity projects, as well as an additional project at Wyndham Park to establish a biodiversity dog paddock. Consultation is planned for summer 2025 to gauge public feedback on current and potential future projects.
ENVIRO9	Sustainable South Kesteven	Continue to tackle waste related crimes, including fly tipping with support from the Environmental Crime Partnership	Head of Service (Public Protection)	Number of enforcement actions undertaken when evidence of an offence is available.	No. of fly tips with evidence in Q4 is 23. Of those investigations 5 Community Protection Warning Notices were issued and 2 Fixed Penalty Notices were issued.	On Target	A new environmental crime process and mechanism for data capture has been developed and is being implemented. In Q3 the data was reported for the first time and identifies that 14.3% of cases in Q3 have had an enforcement outcome, this increased to 33% in Q4. Open investigations are continuing and some cases are being prepared for prosecution. It is important to note that an investigation can take a considerable amount of time and many are not concluded within a quarter. While evidence is obtained from flytips it does not always lead to the perpetrator meaning the case would not have a positive outcome in terms of enforcement action.

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ENVIRO10	Sustainable South Kesteven	Manage a smooth implementation of twin stream recycling to improve the recycling rate and reduce contamination.	Head of Waste Management & Market Services	% of households with access to the twin stream recycling service. (1% quarterly growth on baseline 88%)	90%	On Target	The twin stream recycling scheme is now fully implemented and has been very successful. The implementation process throughout the summer of 2024/25 has yielded success and fewer bins have been rejected. In Q4 0.61% of household collections were rejected (0.15% for paper & card). The rejection rate had stood at 6.39% in Q3.
				% of households rejected for non-target waste within the recycling stream.	0.61%	On Target	In addition, the proportion of paper and card collected has increased and the quality is high. The scheme has had a clear positive impact on the contamination rate. The Council will continue to monitor this and take action if required using a data driven approach.
				Proportion of total recycling waste collected which is paper and card. (35%)	43% (Q1 29.62%)	On Target	
ENVIRO11	Sustainable South Kesteven	Develop and implement an effective process for the collection of food waste. (Food waste collection mandatory from 31st March 2026)	Head of Waste Management & Market Services	Work with relevant stakeholders to establish a project group and Action Plan for implementation	N/A	N/A	Mandatory weekly food waste collections are due to start in April 2026. SKDC is currently working with the Lincolnshire Waste partnership to develop a service delivery plan. Indicative funding estimates from government are due in November 2024 and this will enable the Council to understand the potential unfounded costs and progress the plan.
ENVIRO12	Sustainable South Kesteven	Deliver a range of schemes to improve the recycling rate.	Head of Waste Management & Market Services	Domestic waste recycled per household (KG)	41kg	On Target	The quality of recycling waste collected has improved over the year, due to the tireless work of the service staff and successful delivery of the behavioural change programme. At the beginning of the year, contaminated recycling stood at 30%. This has been reduced to 4.73%.
				Increase uptake of the garden waste recycling service. (Target 1% growth)	6.9% growth	On Target	
				% of non-recyclable materials in the recycling stream. (15%)	4.73%	On Target	

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ENVIRO13	Sustainable South Kesteven	Manage the construction and transition to a new depot, that is fit for purpose, and explore options for the old depot	Head of Service (Property and ICT)	Construction Completion (November 2025)	Construction Commenced completion expected for October 2025	On Target	Works commenced on the new depot site at Turnpike Close on 28th October 2024. Construction works have progressed on site with ground works to the main building foundation and drainage installed. Steel works have been erected for the main building. The project is currently around halfway through construction with construction completion scheduled for 7th October 2025. This will be followed by a 4 week mobilisation period with the view to go live in November 2025. The project is anticipated to be delivered on time and within the Councils approved budget envelope of £8.8m. The options appraisal for Alexandra Road has been commissioned for the initial viability reporting, and a secondary report is being prepared following discussions with Lincolnshire County Council as to a potential partnership scheme who have now withdrawn from the negotiations. An options appraisal for the Mowbeck Way site has continued to be progressed and should be available in June 2025.
ENVIRO14	Sustainable South Kesteven	Develop and deliver the Fleet Management strategy and accompanying action plan.	Head of Waste Management & Market Services	Develop and adopt Strategy	Adopted	On Target	The Green Fleet Strategy 2025-28 was adopted by Cabinet in January 2025. The Strategy will commence from 1st April 2025.
ENVIRO15	Sustainable South Kesteven	Review and implement energy efficiency and renewable energy opportunities within private properties in the district.	Sustainability & Climate Change Officer	Number of properties improved	90	On Target	At the end of December 2024, 292 homes had signed up to the Home Upgrade Grant 2 (HUG2) energy efficiency funding scheme across the Lincolnshire partnership. New referrals to the scheme have now been paused, in order to approve and allocate all installations by 31st March 2025. Despite a challenging start, the scheme has performed reasonably within the terms of the funding upgrading 123 properties across the partnership as of end of March 2025. 90 of the completions were in South Kesteven.